**Health and Safety Policy (EYFS September 2025)**

**Policy Statement:** At Little Acorns preschool, we prioritise the health, safety, and well-being of all children, staff, and visitors. This policy outlines our commitment to maintaining a safe and healthy environment, identifying and managing risks, and implementing appropriate measures to prevent accidents and promote well-being.

**Legal Framework:**

* This policy adheres to relevant legislation, including the Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999, and EYFS 2025 guidelines.
* We comply with the regulatory requirements set by [Insert relevant regulatory body or local authority].

**Risk Assessments:**

* Regular risk assessments of premises and outdoor areas are conducted to identify and minimize hazards.
* Areas assessed include equipment, furniture, toys, outdoor spaces, hygiene practices, and activities.
* Risk assessments are reviewed regularly, especially after environmental or activity changes.

**Accidents and Incidents:**

* Procedures are in place to respond promptly to accidents and incidents.
* Detailed records of all accidents and incidents are maintained.
* Parents or guardians are immediately informed of significant incidents and must sign relevant documentation.

**First Aid Provision:**

* At least one staff member onsite holds a valid and current first aid qualification.
* First aid kits are readily accessible, regularly checked, and restocked.
* Staff members receive regular first aid training and are aware of equipment locations.

**Medication Administration:**

* Medication is administered only with written parental consent.
* Medication is securely stored and administered according to instructions.
* Comprehensive records of administered medication are maintained.

**Fire Safety:**

* Fire safety procedures, including regular fire drills and staff training, are in place.
* Fire equipment such as extinguishers, smoke detectors, and alarms are regularly tested and maintained.
* Emergency exits are clearly marked, unobstructed, and accessible.

**Hygiene Practices:**

* High hygiene standards are maintained to prevent illness.
* Regular handwashing routines for staff and children are enforced.
* Good hygiene practices, including respiratory etiquette and regular cleaning of equipment and surfaces, are promoted.

**Outdoor Safety:**

* Outdoor play areas are routinely inspected for hazards.
* Continuous supervision of children during outdoor play.
* Weather conditions are considered when planning outdoor activities.

**Review and Monitoring:**

* This policy is reviewed annually or sooner if necessary to maintain compliance with legislation and EYFS guidelines.

**Alignment with EYFS 2025 Changes:** This policy incorporates the updated EYFS 2025 emphasis on proactive risk management, enhanced communication with parents regarding safety procedures, and increased staff training in health and safety best practices.

Signed: Chairperson  
Date: September 2025